

RAJAH & TANN

16 November 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to inform that Rajah & Tann Singapore supports the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labor, environment and anti-corruption.

With this letter, we express our intent to making the UN Global Compact and its principles become an integral part of our Firm's values, strategy, culture and day-to-day operations. As a signatory, we look forward to continuing to support these principles in our operations and engage in collaborative projects to further advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Rajah & Tann Singapore will make a clear statement of this commitment to our stakeholders and the general public.

We understand that as part of our commitment to the UNGC, a key requirement is to publish an annual Communication on Progress (CoP) which includes a statement signed by the Firm's chairman expressing continued support for the UNGC and a description of our Firm's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on our progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

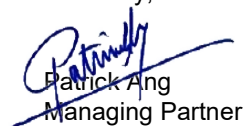
- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Rajah & Tann Singapore is a leading full-service law firm in Singapore and one of the largest in South East Asia, with over 700 lawyers and staff advocating the spirit of "Duty of Care+", a testament of our commitment and long-held mission of going beyond the legal duty of care to clients to caring for colleagues, to our environment, to those in need, in giving back to the community and upholding our founders' belief in doing good.

Rajah & Tann Singapore is a member firm of Rajah & Tann Asia, one of the largest regional networks that brings together leading law firms and with over 950 fee earners in Cambodia, China, Indonesia, Lao PDR, Malaysia, Myanmar, Thailand, Philippines and Vietnam. Our objective is to extend our efforts over time across our offices in Southeast Asia.

We look forward to working with the UNGC and fellow signatories to build more sustainable communities and an inclusive society in the years to come.

Sincerely,


Patrick Ang
Managing Partner

RAJAH & TANN SINGAPORE LLP

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We are registered in Singapore with limited liability (UEN To8LL0005E). We do not accept service of court documents by fax.